

EDI Mentorship Working Group: *Priorities at a Glance*

GOAL 1

Provide professional development and mentorship opportunities for students from diverse, under-represented, and/or marginalized backgrounds who are interested in pursuing graduate studies and careers in psychology.

Action item 1:

Online workshop series and cover the cost of graduate applications for mentees applying to UBC Psychology for graduate school.

Implementation date: November 2022

Action item 2:

Set up infrastructure for mentees' requests for mentor matching.

Implementation date: November 2022

Action item 3:

Small-group mentoring meetings and building an online community for the mentees and mentors on Discord.

Implementation date: November 2022

Aligns with EDI Task Force Recommendation(s): Inclusion 16, 17

GOAL 2

Provide training and support for graduate students and postdoctoral scholars in Psychology to help them in developing skills in mentorship, with a focus on mentoring students from historically under-represented backgrounds.

Action item 1:

Revise the mentor training course on Canvas.

Completion date: October 2022

Action item 2:

Conduct training sessions for mentors.

Completion date: November 2022

Action item 3:

Pair grad student/postdoc mentors with a faculty member on the Mentorship Working Group who will serve as their mentoring resource.

Anticipated implementation: Spring 2023

Aligns with EDI Task Force Recommendation(s): Inclusion 11

GOAL 3

Share our experience and resources with other programs/units within and outside UBC, such as through presentations, consultations, and resources.

Action item 1:

Give presentations to other units and programs about mentorship and equity, diversity, and inclusion.

Implementation date: October 2021

Action item 2:

Provide consultation to other units and programs about mentorship-related initiatives.

Implementation date: March 2021

Action item 3:

Share resources developed in the UBC Psychology Diversity Mentorship Program.

Implementation date: February 2022

Aligns with EDI Task Force Recommendation(s): Inclusion 21