

## EDI Website & Resources Working Group: *Priorities at a Glance*

### GOAL 1

Revamp UBC Psychology's EDI webpage and Student Guide; ensure resources, information, and stories are inclusive, accessible, and deliver the best user experience.

#### Action item 1:

Evaluate and understand the psychology community's experiences and information needs through user research, feedback forms, and web accessibility tools.

*Completion date: August 2022*

#### Action item 2:

Renew, source, and add resources and content; perform structure and navigation redesign of department's EDI webpage(s) and Student Guide.

*Completion date: August 2022*

#### Action item 3:

Develop an EDI editorial strategy to feature the stories and unique experiences of people who have been historically underrepresented.

*Anticipated completion: March 2023*

**Aligns with EDI Task Force Recommendation(s):** Inclusion 6

### GOAL 2

Provide guidelines and information for how UBC policy, procedure, and reporting works for individuals who have experienced or witnessed harassment, discrimination, and exclusion.

#### Action item 1:

Develop a response flowchart(s) for individuals needing help or seeking support on how to report incidents.

*Anticipated completion: March 2023*

#### Action item 2:

Ensure information is accurate, clear and accessible to everyone.

*Anticipated completion: March 2023*

#### Action item 3:

Include information in highly visible and accessible locations on the psychology website and student guide.

*Anticipated completion: April 2023*

**Aligns with EDI Task Force Recommendation(s):** Progress Monitoring 4

### GOAL 3

Provide greater EDI research resources, training and funding opportunities for researchers who want to implement EDI considerations and practices in their research.

#### Action item 1:

Establish process for sourcing and monitoring EDI-related research support, tools, frameworks resources and information.

*Anticipated implementation: May 2023*

#### Action item 2:

Survey researchers at UBC and beyond for EDI research resources and content.

*Anticipated completion: May 2023*

#### Action item 3:

Consult with UBC VP Research Office, Equity and Inclusion Office, and Tri-Council funding agencies in Canada.

*Anticipated completion: June 2023*

**Aligns with EDI Task Force Recommendation(s):** Inclusion 6, 14