

EDI Dialogue & Learning Working Group: *Priorities at a Glance*

GOAL 1

Support learning and dialogue in departmental members through events with the goal of supporting cultural shifts within the department.

Action item 1:

Two session workshop on personalized land acknowledgments for the psychology community.

Completion date: November 2022

Action item 2:

Workshop by Dr. Lowick on gender/sex in psychological research.

Completion date: August 2022

Action item 3:

Host additional workshop for the psychology community (microaggressions?).

Anticipated completion: April 2023

Aligns with EDI Task Force Recommendation(s): Inclusion 5, 7, 8

GOAL 2

Increase engagement in learning and dialogue opportunities with members of the department not already engaged.

Action item 1:

Two-part talk and dialogue about community-based participatory research and research with historically- excluded communities with Health area.

Anticipated completion: February 2023

Action item 2:

Launch EDI Dialogue and Learning Newsletter.

Implementation date: November 2022

Action item 3:

Launch one more initiative aimed at engaging our community in a new way.

Anticipated implementation: March 2023

Aligns with EDI Task Force Recommendation(s): Inclusion 5, 7, 8

GOAL 3

Work and coordinate with other EDI working groups to support their goals and needs.

Action item 1:

Invite two or more EDI working groups to write and contribute EDI Dialogue and Learning Newsletter editions.

Anticipated completion: April 2023

Action item 2:

Support graduate admissions committee in faculty conversation on incorporating statement of challenges and broader conversation re: EDI and grad admissions.

Anticipated completion: March 2023

Action item 3:

Work with another working group (e.g., EDI consultants) to create an event for more learning and dialogue. *Anticipated completion: April 2023*

Aligns with EDI Task Force Recommendation(s): Inclusion 5, 7, 8, 16